

INTERIOR DESIGN, ARCHITECTURE & VISUALISATION EMPLOYMENT AND INDUSTRY SPRING UPDATE WEBINAR

Hosted and presented by

Martin Bennell

Managing Director of FRAME Recruitment

Dr Vanessa Brady OBE

Founder & CEO of The Society of British and International Interior Designers

Starts at 12 PM

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- 1. Introduction**
- 2. Hiring & Recruitment**
- 3. Sectors**
- 4. Work Practices**
- 5. Dr Vanessa Brady OBE**
- 6. Q & A**



Partnership

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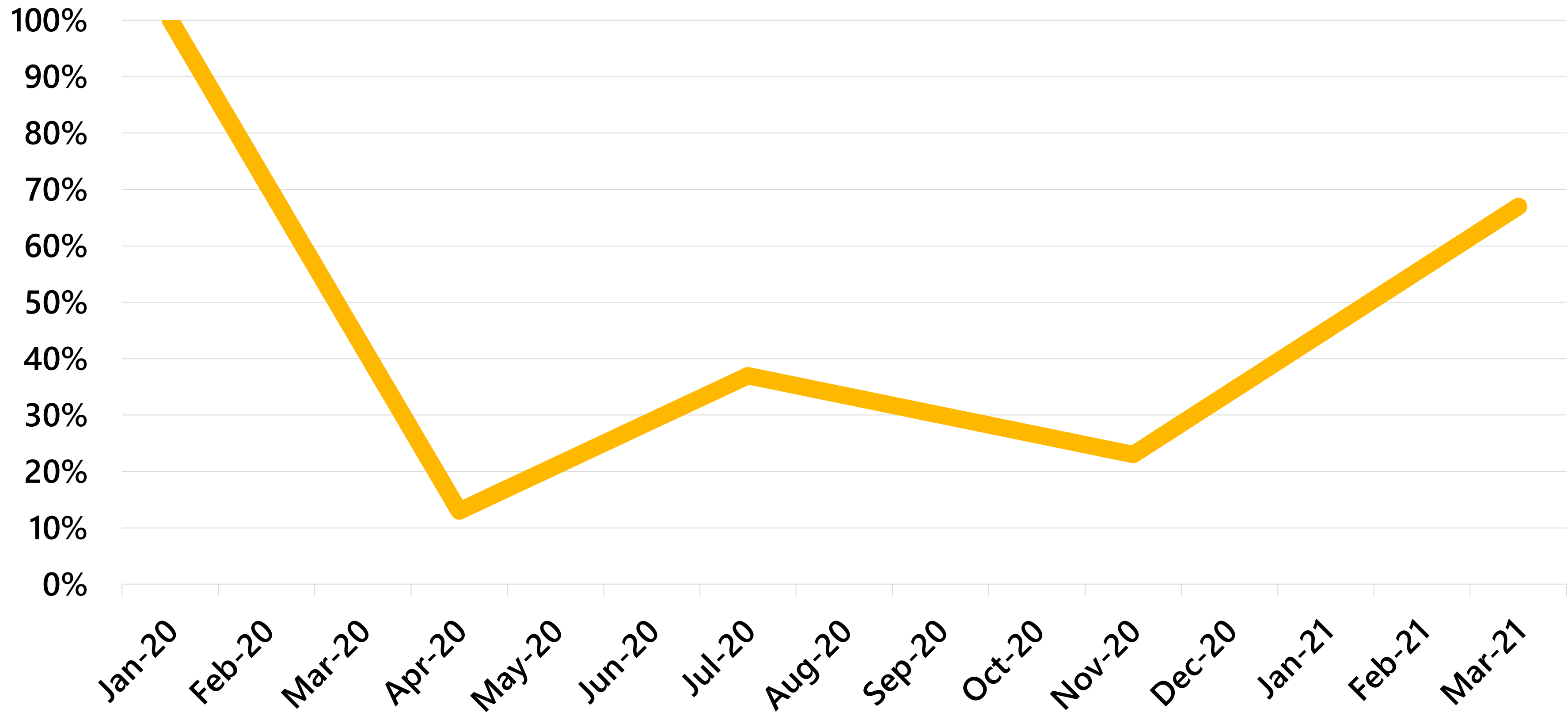
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HIRING & RECRUITMENT IN INTERIOR DESIGN, ARCHITECTURE & VISUALISATION

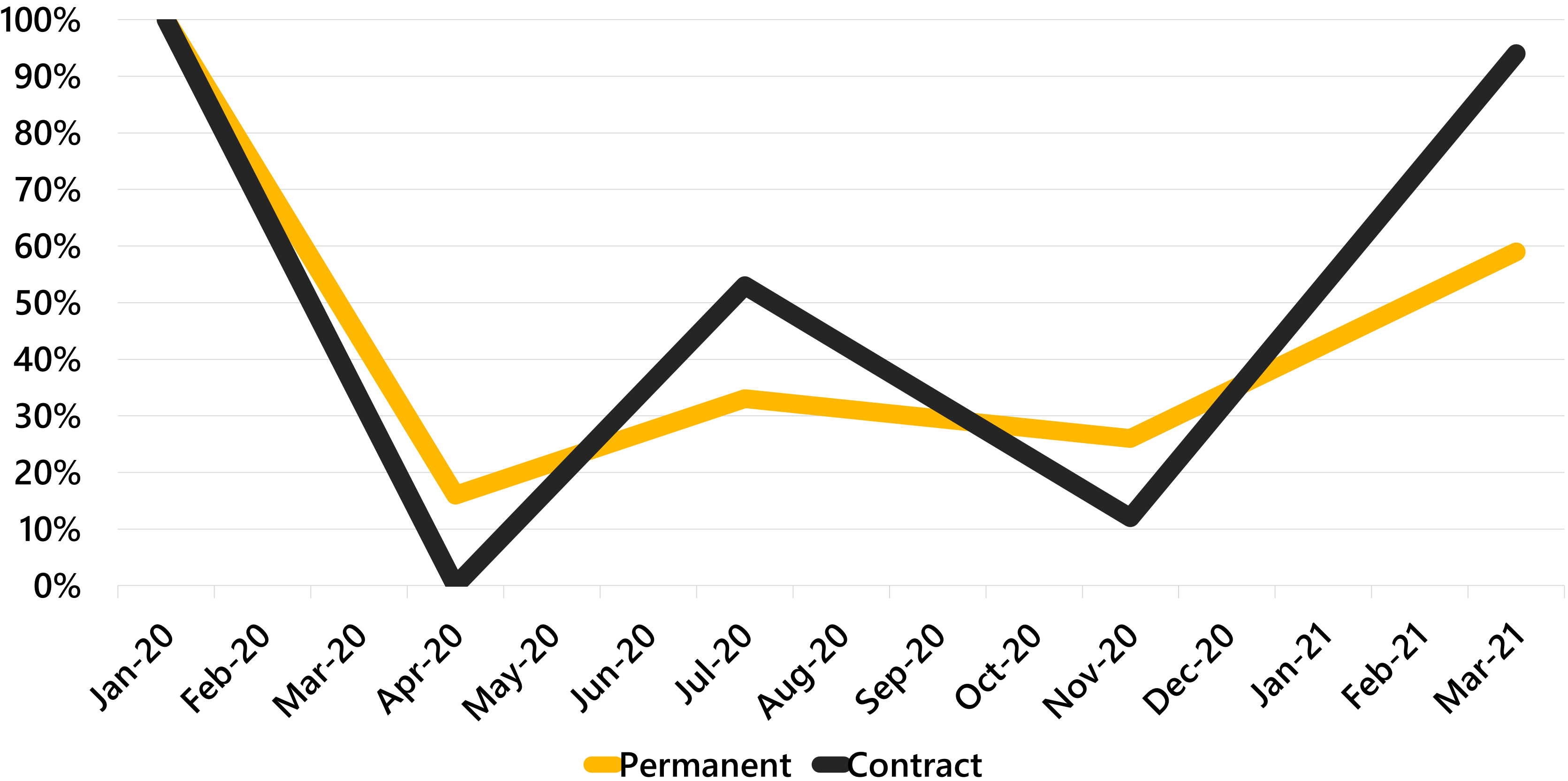
Hiring Trends

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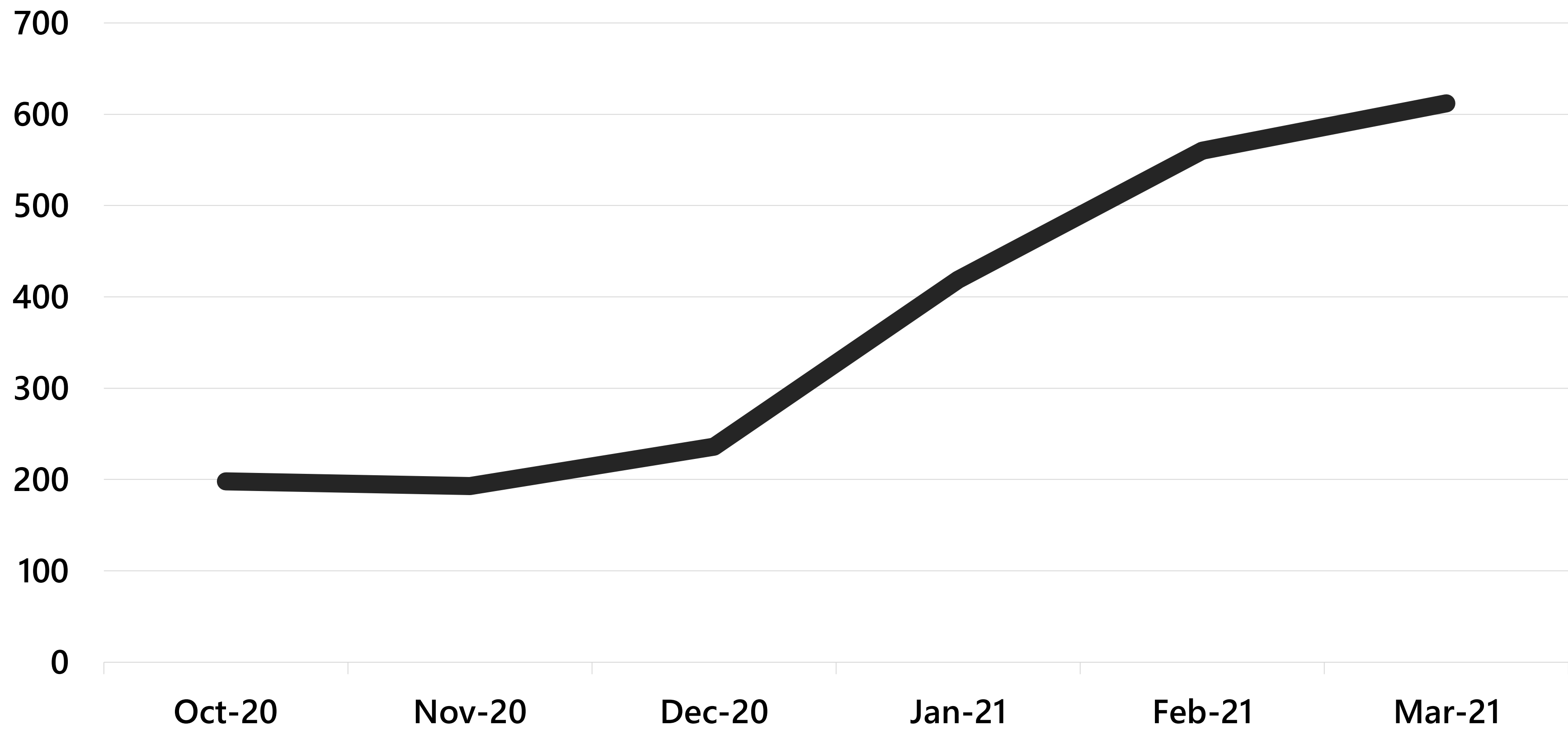
Hiring Trends

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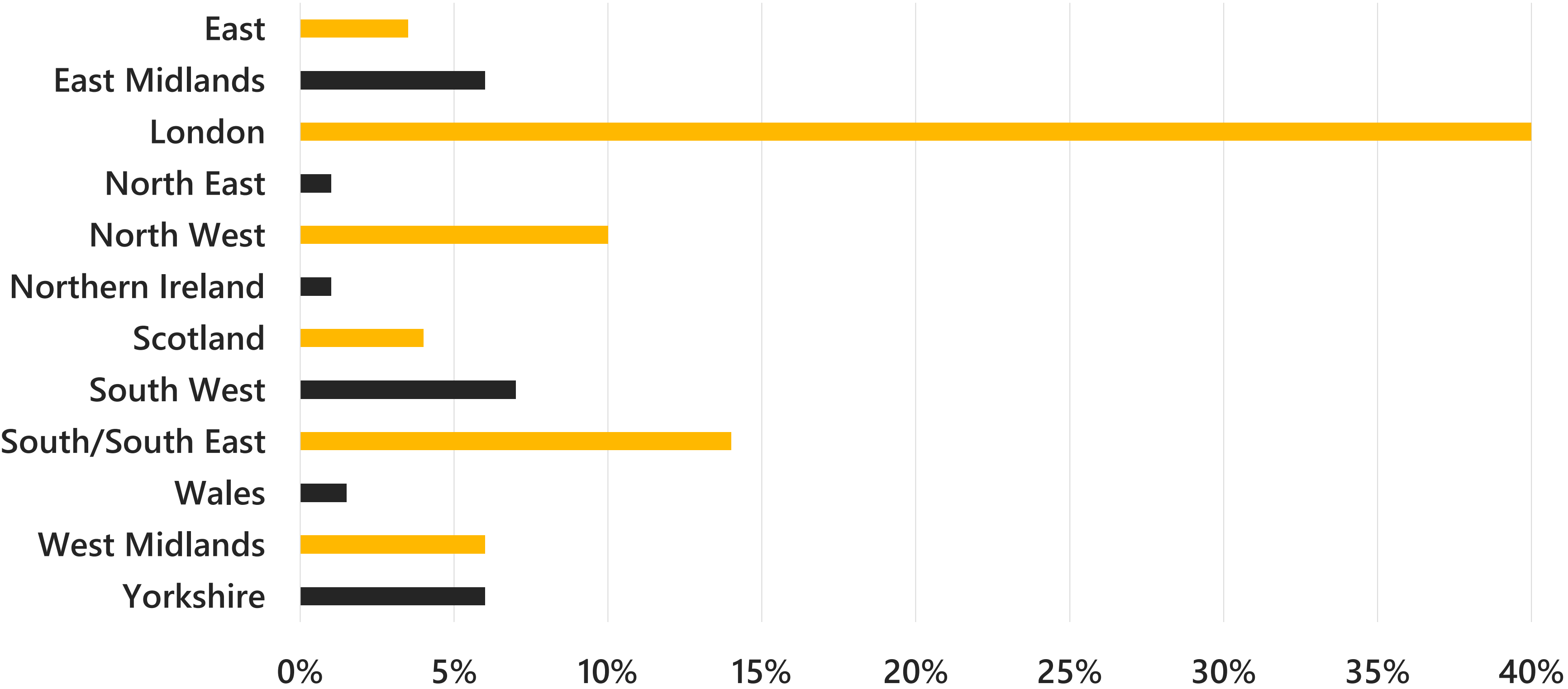
Hiring Trends

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UK Hotspots

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In demand skills

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**PROJECT
ARCHITECTS
WITH REVIT
SKILLS**

**PEOPLE
WHO CAN
HIT THE
GROUND
RUNNING**

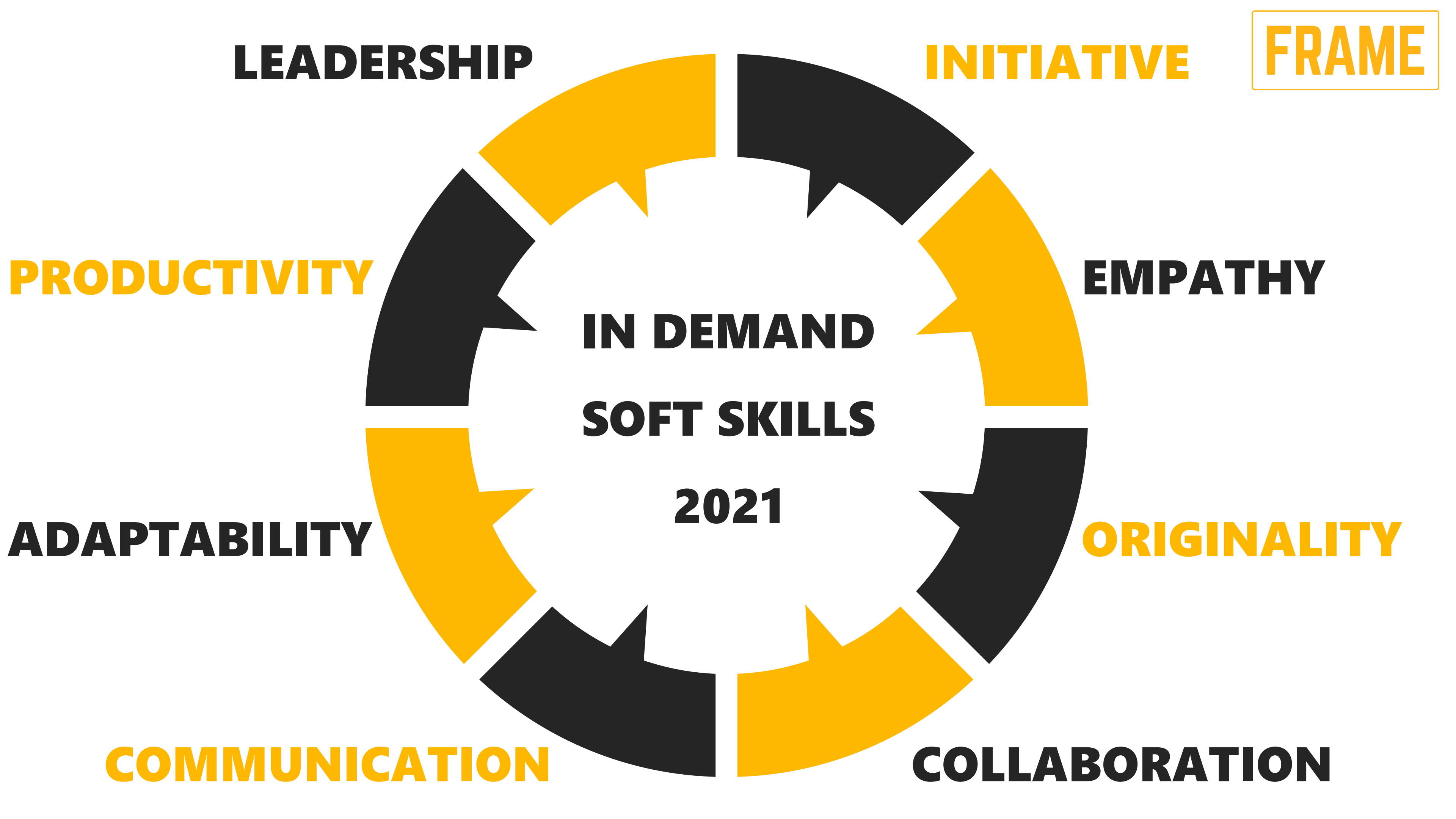


**IN DEMAND
TECHNICAL
SKILLS 2021**



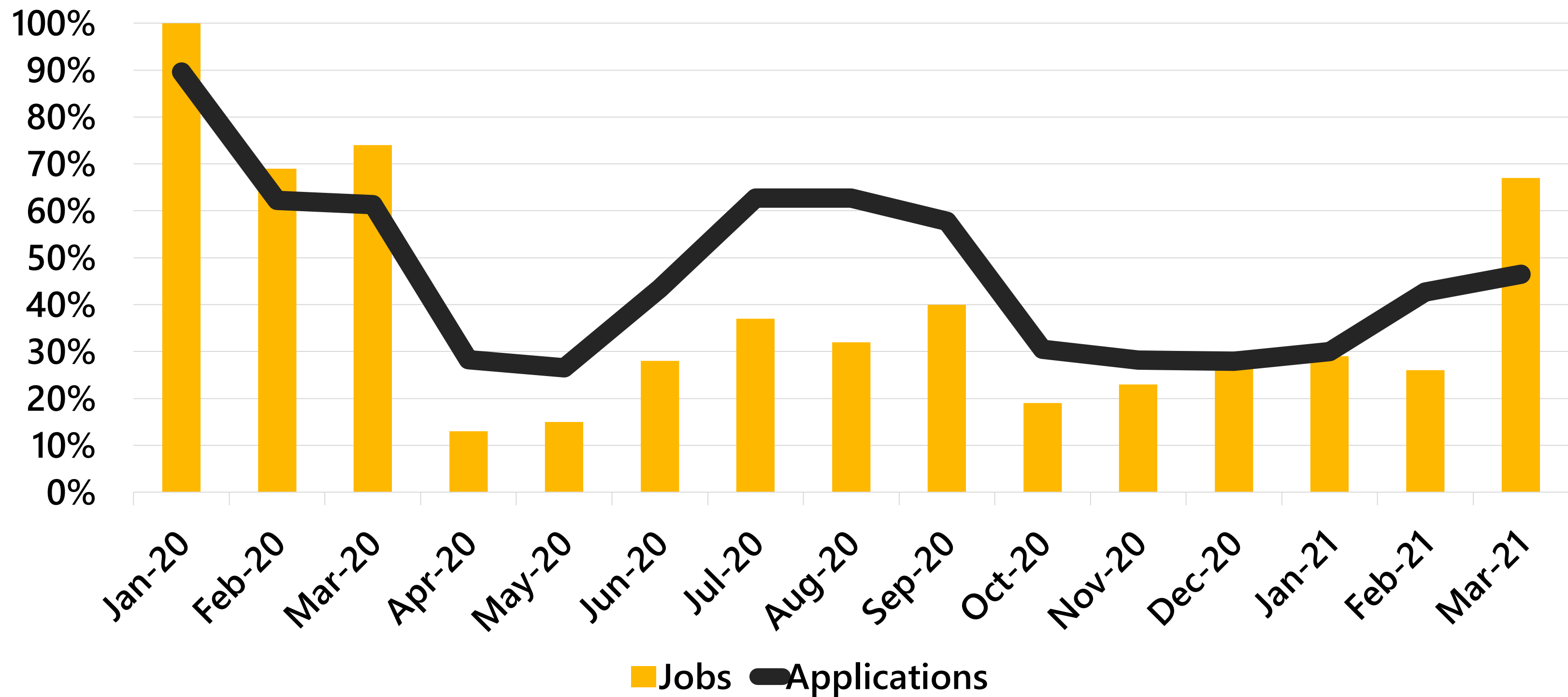
**MID-
WEIGHT
FF&E
DESIGNERS**

**UNICORNS –
TECHNICIAN
& DESIGNER
SKILLS ALL
IN ONE**



Candidate behaviour

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Candidate behaviour

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- Candidate-led?
- Progression
- Projects
- Recruitment processes



SECTORS IN INTERIOR DESIGN, ARCHITECTURE & VISUALISATION

HOSPITALITY
RESIDENTIAL
AVIATION
COMMERCIAL
TRANSPORTATION
HEALTHCARE

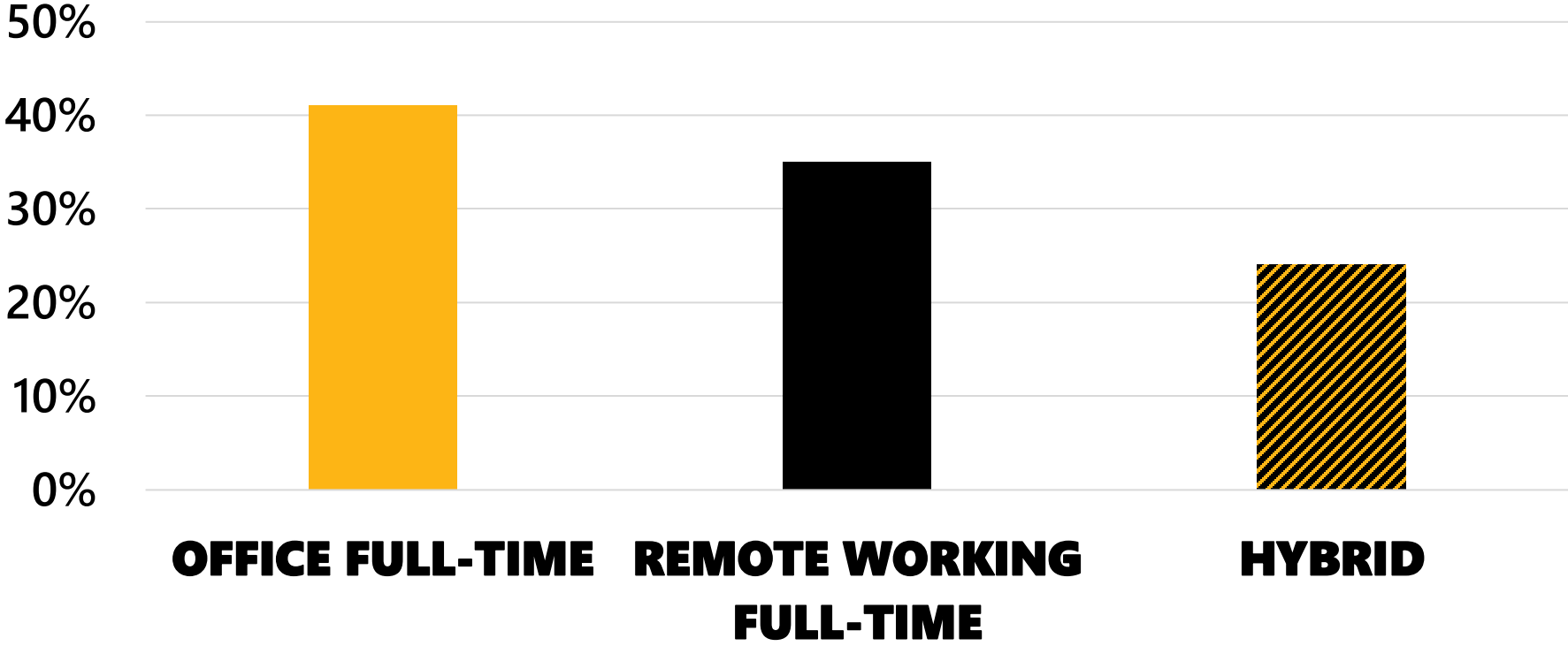
WORK PRACTICES IN INTERIOR DESIGN, ARCHITECTURE & VISUALISATION



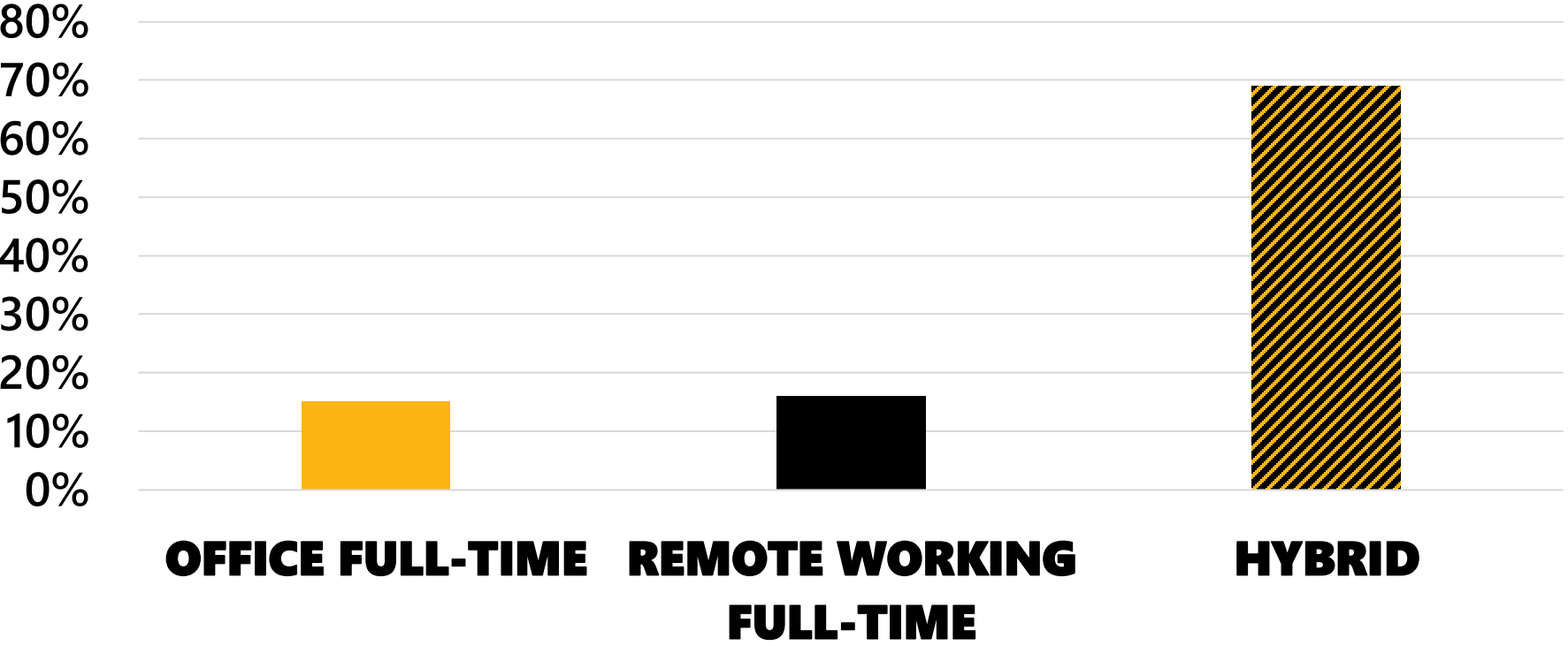
Working styles

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CURRENT WORKING STYLE



PREFERRED WORKING STYLE



Remote revolution

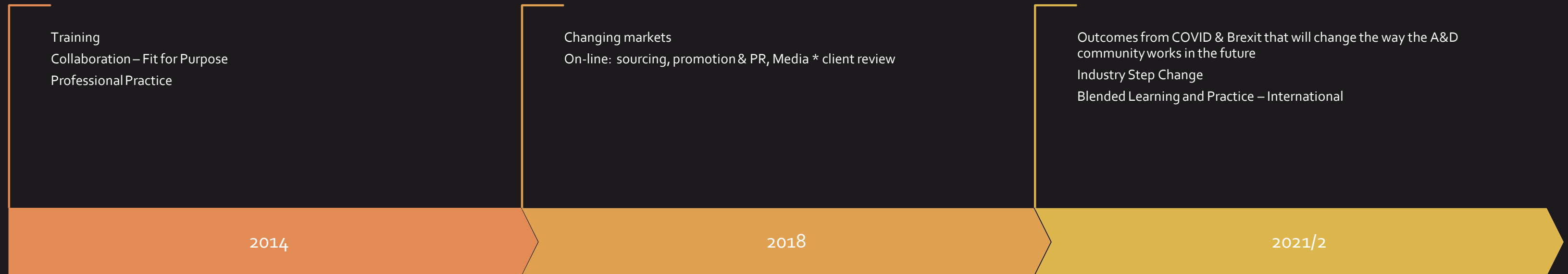
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- Remote friendly culture
- Flexibility
- Collaboration
- New styles of leadership
- Belonging, appreciation and meaningful work

Society of British & international interior design



Designers & Architects





RISK - *U* -

Qualified Advice: reliable, reviewed in conjunction with overlapping skills whilst remaining entirely independent.

Growth Sectors for interior design



SBID.org

SBID Accreditation

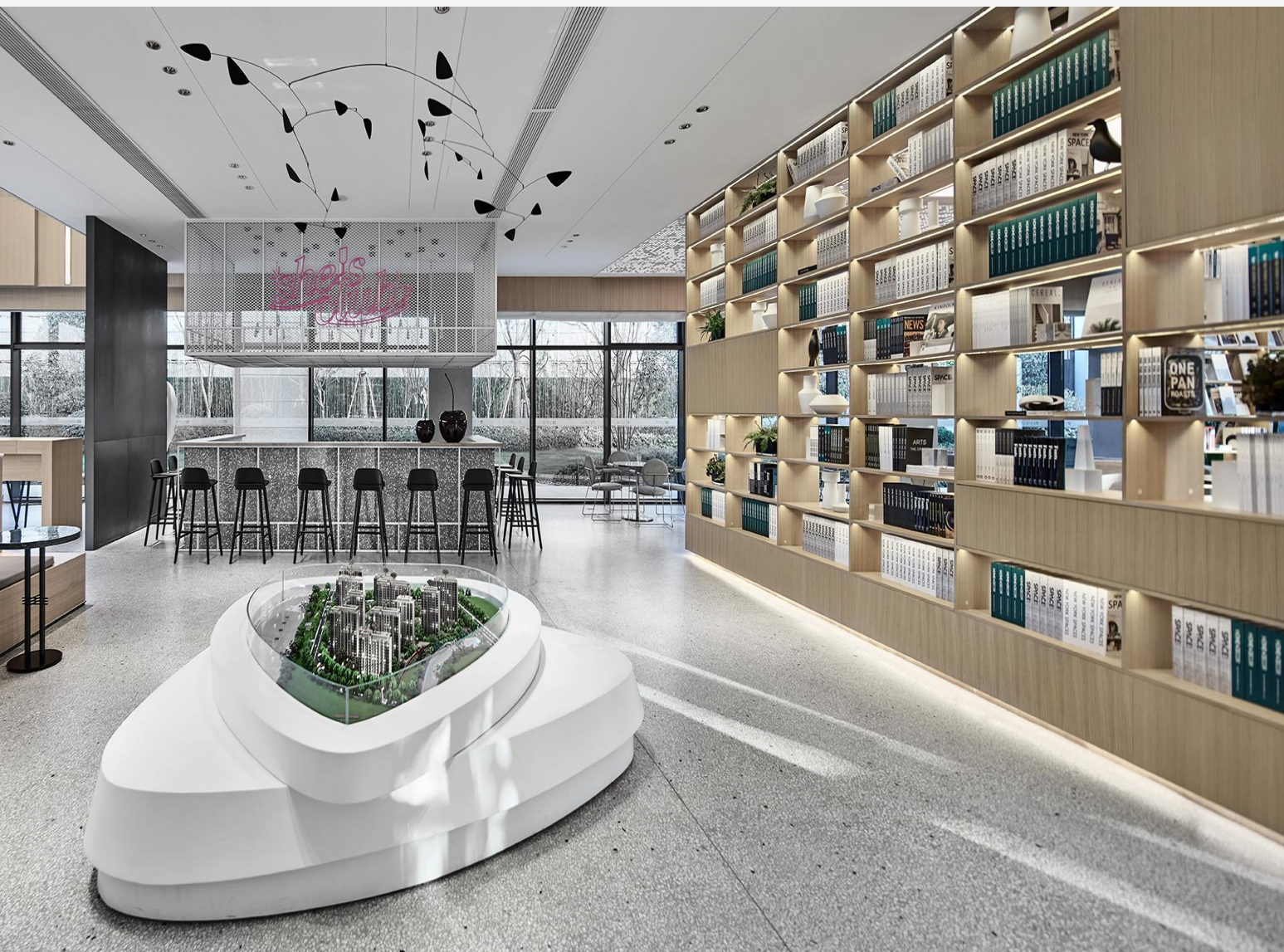


Change of Use



- Austere interiors – screening & social distancing
- Internet technology – facilitate online meetings
- Trends – relaxed working hours and locations
- Style – wash & wear – v – dry clean only?
- Display of wealth – v – functionality & comfort
- Change of family unit size and mix

Employment — v — *Self Employed*



- **Shift** – scale, size and location
- **British Designers** - Requests from around the world
- **Larger scaled projects** – huge budgets
- **Infrastructure Projects** – Heads of State
- **Collaboration** – across industries
- **Experience by discipline, location and employer**



SOCIETY OF BRITISH & INTERNATIONAL INTERIOR DESIGN

SBID.ORG



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